The Board of Education of Sherman Central School District is pleased to invite candidates to submit applications for the position of PreK-12 Principal. The Board of Education plans to act on an appointment in time sufficient for the successful applicant to assume this position on or around January 2024.



Qualified individuals are encouraged to submit a letter of interest, resume, completed application form, three letters of reference and their professional credentials. This information can be submitted directly to the district's contact below:

Luke Waygood, Superintendent Secretary
Sherman Central School District
127 Park Street, Sherman, NY 14781
Applications can also apply on the WNYRIC Application
Tracking site:



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To be given full consideration, all completed information should be received by September 22, 2023.

This is a twelve-month, non-affiliated position. The salary range of the successful candidate will be competitive for Chautauqua County and dependent upon knowledge and experience. An appropriate benefit package will be discussed with the finalist.



### **Desired Leadership Skills**

- Possess strong communication skills and continues to support the culture at SCS.
- Experience at building relationships that support a successful team.
- Understand how to successfully develop staff to increase student outcomes.
- Be highly visible among all students and stakeholders.
- Possess a knowledge of curriculum and how to implement plans for continual improvement.
- Sufficient experience administering school rules and regulations that govern the code of conduct for students and staff.
- · Willingness to demonstrate flexibility.

Sherman Central School is located in the heart of Chautauqua County in the Westernmost part of the state. The student population is 420. The district is distinguished by its knowledgeable, skilled, and experienced instructional staff. We have high-caliber, comprehensive and successful educational programs that support all students preparing them to achieve their highest academic potential for opportunities and challenges beyond graduation.

#### **Key Strengths:**

- Student Centered
- 29% -- Teacher experience (21+ years)
- 57% -- Teacher experience (4-20 years)
- 1:12 -- Teacher: Student Ratio
- 96 & 100% --- Graduation rates
- Financially Responsible
- Family & Community Support

The successful candidate will oversee a staff of 70 faculty and 30 staff members. The principal is responsible for providing educational leadership for the development, organization, and management of the instructional program at SCS. The successful candidate will work closely with the superintendent to manage the overall operation of the district and encourage a climate of success for all stakeholders.

# **OUR SCHOOL**

# **THE SELECTION PROCESS**

## **SHERMAN CENTRAL SCHOOL**

"Home of the Wildcats"

Sherman Central School prides itself on offering traditional educational pathways along with unique course offerings so students have the richest possible experience. Our graduation rate is 96 percent or above for the past five years and our students have the potential to graduate with up to 36+ college credits.



Sherman is proud of its extracurricular programming in athletics, music, and the arts. We offer a full variety of programs meant to meet the needs of our students. From award-winning music and theater productions to state-champion caliber sports, Sherman has something for every student.

The process will consist of an initial screening of qualified candidates, followed by committee interviews with key SCS stakeholders. Candidates will also be asked to do a final interview with the Superintendent.

#### **ANTICIPATED TIMELINE:**

- Application deadline: 9/22/23
- Initial Screenings: October
- Committee Interviews: October
- Final Interviews: November
- Appointment: December
- Assume Duties: January 2024

Feel free to contact the superintendent's office with any questions via email, <a href="mailto:cyohe@shermancsd.org">cyohe@shermancsd.org</a>, or by phone at (716) 761-6122.

## **Sherman Central School**



Small School, BIG IMPACT!



## **PreK-12 Principal Opening**



Sherman Central School District 127 Park Street Sherman, NY 14781 716-761-6121